

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Cumberland Academy K-5

School Number: 461

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 53

#Against: 0

Percentage For: 100%

Date Approved by Vote: 8-15-2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Tiffany Fogelquist	2021
Assistant Principal	Teresa Rubio	2021
K Teacher Representative	Cindy Huguley	2022
1st Teacher Representative	Martha McKinney, SIT Chair	2021
2nd Teacher Representative	Cierrah Locklear	2022
3rd Teacher Representative	Lauren Jonas	2022
4th Teacher Representative	Norma Miller	2021
5th Teacher Representative	Yolanda Baskett	2022
Instructional Coach, ELA	Ursula Foster-Sapp	2021
Instructional Coach, Math	Lindsey Cavaco	2021
Instructional Coach, Technology	Lindsey Weide	2021
Social Worker	Tara Weymouth	2021
Social Worker	Elaine Frangakis	2022
Parent Facilitator	Amanda Horton	2021
School Counselor	Alexis Wester	2021
School Counselor	Natalie James	2021
Parent Representative	Sarah Clark	2022
Parent Representative	Tess Zivancevic	2022
Additional Representative		

Title II Plan

School: Cumberland Academy K-5
 Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

\$3,000.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Professional development will be provided for staff focused on engagement and brain-based learning in the virtual classroom. This staff development will happen after the school day.

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		\$3,000.00
Follow-up Activities:		
Total for staff development 1:		\$3,000.00

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$3,000.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Monday – 40 minutes Tuesday – 40 minutes Wednesday – 40 minutes Thursday – 40 minutes Friday – 40 minutes Total – 200 minutes weekly	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): ~ Wednesday, August 17 Open House (5:30 pm) ~ Thursday, September 8 What is a Learning Coach (5:30 pm) ~ Friday, September 9 What is a Learning Coach (12:00 pm) ~ Thursday, September 15 Curriculum Night/Title 1 (5:30 pm) ~ Thursday, September 22 PTO (5:30) ~ Thursday, September 29 What is MClass (5:30 pm) ~ Tuesday, October 18 Family Tech Talk (7:00 pm) ~ Thursday, October 20 Fall Festival (4:00 pm) ~ Thursday, October 27 RTA (11:30 am & 5:30 pm) ~ Thursday, December 8 Family Math Night (5:30 pm)	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.	